



Autonomous (2016-17)

Malad Kandivli Education Society's  
**NAGINDAS KHANDWALA COLLEGE**  
OF COMMERCE, ARTS & MANAGEMENT STUDIES  
AND SHANTABEN NAGINDAS KHANDWALA COLLEGE OF SCIENCE

(Re-accredited (3<sup>rd</sup> cycle) by NAAC with 'A' Grade)  
ISO 9001 : 2015 Certified

Educational Excellence Award By Indus Foundation, U.S.A.  
IMC Ramkrishna Bajaj National Quality Commendation Certificate

In the academic year 2016-17, 68 courses are catering to employability/ entrepreneurship/ skill development.

Sr. No.	Program	No. of Courses
1	Bachelor of Commerce (B.COM)	3
2	Bachelor of Arts (B.A)	3
3	Bachelor in Management Studies- (BMS)	10
4	Bachelor of Commerce (Accounts and Finance)- BAF	7
5	Bachelor of Commerce (Banking and Insurance)-BBI	3
6	Bachelor of Commerce (Financial Markets)-BFM	6
7	Bachelor of Science - Information Technology (B.Sc IT)	6
8	Bachelor of Science- Computer Science(B.Sc CS)	1
9	Bachelor of Arts- Multimedia and Mass Communication (B.A.MMC)	5
10	Master Of Commerce-(M.COM)-Accountancy & Management	3
11	Master of Arts (Economics)	1
12	Master of Arts (Geography)	12
13	Master of Science (Information Technology) (M.Sc IT)	8
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Attached herewith is the mapping of the courses to employability/ entrepreneurship/ skill development.

*M Datta*

Prof. (Dr.) Moushumi Datta  
I/c. Principal



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**Metric 1.1.3 Focus on Employability/ Entrepreneurship/ Skill Development**

**Academic Year: 2016-17**

**Name of the Programme: Bachelor of Commerce**

Sr. No.	Semester	Course	Employability/ Entrepreneurship/ Skill Development	Focus on Employability/ Entrepreneurship/ Skill Development
1	I	Business Communication - I	Employability	The entire course content and the evaluation methods train the students in the best practices of Interpersonal Communication.
			Skill development	Unit 3 focuses on their Language Skills as well as Soft Skills which will prove indispensable in the corporate world.
2	I	Introduction to Business	Entrepreneurship	Module 4 deals with concept and importance of Entrepreneurship, competencies of an entrepreneur, etc.
3	II	Business Communication – II	Employability	The entire course content and the evaluation methods train the students in the best practices of Interpersonal and Business to Business Communication.
			Entrepreneurship	Unit 4 teaches the students the communication skills required of a business owner
			Skill development	Units 1, 3, 4 and 5 focus on the language skills required in a professional organisation

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**Name of the Programme: Bachelor of Arts**

Sr. No.	Semester	Course	Employability/ Entrepreneurship/ Skill development	Focus on Employability/ Entrepreneurship/ Skill development
1	I	Communication Skills in English -I	Employability	Unit 3 trains the students in Official Correspondence.
			Skill development	All the Units 1 to 5 enable the students to remember the basics of pronunciation, grammar and composition, while honing their comprehension skills.
2	II	Communication Skills in English -II	Employability	Unit 2 trains the students to be discerning proof readers, editors and content writers while Unit 4 pertains to office correspondence.
			Skill development	Units 1 – 3 hone the students' vocabulary, editing, summarising and composition skills
3	II	Fundamentals of Psychology	Skill development	Statistics

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**Name of the Programme: Bachelor of Management Studies**

Sr. No.	Semester	Course	Employability/ Entrepreneurship/Skill Development	Relevance to Employability/ Entrepreneurship/Skill Development
1	I	Introduction to Financial Accounts	Skill Development	Through the entire syllabus students will learn various applications of accounting and preparation and presentation of final accounts
2	I	Business Law	Skill Development	Module IV creates awareness among students of the importance about patent, copyrights and trademarks
3	I	Business Statistics	Skill Development	Module II and IV helps the student understand how to make decisions during difficult times
4	I	Business Communication-I	Skill Development	The entire syllabus content trains the students about the importance of Listening Skills, cultivating good listening Skills along with using appropriate drafting
5	I	Foundation of Human Skills	Skill Development	Module II emphasis on the importance of group dynamics and team work , how to solve organisational conflicts and Module IV enhances various ways for coping work related stress
6	II	Principles of Marketing	Employability	The course content trains the students in best practices of trends in marketing and how to maintain relationships in business
7	II	Business Mathematics	Skill Development	The course content assists the students to analyse





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				data and application of derivatives
8	II	Business Communication - II	Skill Development	Module I aids the students to design power point presentation and Module II makes the students correlate and connect with the public through public relations
9	II	Foundation Course – II	Skill Development	The course content educates the students on conflict-resolution and efforts towards building peace and harmony in society
10	II	Principles of Management	Skill Development	The course content trains the students in decisions making through effective planning and good leadership qualities



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**Name of the Programme: Bachelor of Commerce (Accounting and Finance)**

Sr. No.	Semester	Course	Employability/ Entrepreneurship/ Skill Development	Focus on Employability/ Entrepreneurship/ Skill Development
1	I	Business Communications - I	Skill Development	It emphasis on overall communication skill development of students
2	I	Business Economics	Entrepreneurship	It enhances over decision making skills of a student as a businessman considering its impact at a national level
3	I	Commerce (Business Environment – I)	Entrepreneurship	It enhances over decision making skills of a businessman introducing business environment to the students.
4	I	Financial Accounting-I	Employability	Students develop accounting skills studying various topics such as Accounting Standards, valuation of inventories
5	I	Business mathematics	Employability	Unit 4 prepares the students for employability in the financial markets by enhancing their basic evaluative skills of Shares & Mutual Funds
6	II	Business Communication -II	Employability	The entire course content and the evaluation methods train the students in the best practices of Interpersonal Communication.
7	II	Indirect Taxation-I	Employability	Students get prepared for employment in taxation firm



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**Principal**



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**Name of the Programme: Bachelor of Commerce (Banking and Insurance)**

Sr. No.	Semester	Course	Employability/ Entrepreneurship/ Skill Development	Focus on Employability/ Entrepreneurship/ Skill Development
1	I	Financial Accounting	Skill Development	Module:4 Writing books of accounts, Preparation of final accounts of trading concerns
2	II	Business Communication-II	Skill Development	Module: 1 Presentation Skills Module:3 Language and Writing Skills: Reports: Parts, Types, Feasibility Reports, Investigative Reports Module:4 Language and Writing Skills
3	II	Organisational Behaviour	Skill Development	Module:2 Soft Skills, Interpersonal Skills, Multicultural Skills, Cross Cultural Skills.



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**Nagindas Khandwala College (Autonomous)**

**Name of the Programme: Bachelor of Commerce (Financial Markets)**

Sr. No.	Semester	Course	Employability/ Entrepreneurship/ Skill development	Employability/ Entrepreneurship/ Skill development
1	I	Business Mathematics	Employability	The content of syllabus on NAV calculation is useful in making the learner employable.
2	I	Business Communication - I	Skill Development	Listening skills and speaking skills are enhanced by knowledge from units 2 and 4 respectively.
3	II	Computer Skills - I	Employability	Topics related to computer hardware, windows and internet, word and excel make learners employable.
4	II	Principles of Management	Employability	Concepts of management – planning, decision making, organising, management control enhance employability.
5	II	Business Communication - II	Skill Development	Presentation skill and language skills are imbibed from the contents of unit 1.
6	III	Business Taxation	Employability	Entire subject directly makes the learner employable



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**Name of the Programme: Bachelor of Science (Information Technology)**

<b>Sr. No.</b>	<b>Semester</b>	<b>Course</b>	<b>Employability/ Entrepreneurship/ Skill Development</b>	<b>Focus on Employability/ Entrepreneurship/ Skill Development</b>
1	I	Communication Skills (Theory and Practical)	Skill development	Enhances Listening, Speaking, Reading and Writing skills of students to meet the challenges of the Corporate World.
2	II	Web Programming (Theory and Practical)	Skill development	Makes student work on creation of dynamic websites using different components.
3	II	Green computing (Theory and Practical)	Employability	Prepares students according to the industry standards.



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**Nagindas Khandwala College (Autonomous)**

**Name of the Programme: Bachelor of Science (Computer Science)**

<b>Sr. No.</b>	<b>Semester</b>	<b>Course</b>	<b>Employability/ Entrepreneurship/ Skill Development</b>	<b>Focus on Employability/ Entrepreneurship/ Skill Development</b>
1	I	Soft skills development	Skill development	Enhances Listening, Speaking, Reading and Writing skills of students to meet the challenges of the Corporate World.



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**Nagindas Khandwala College (Autonomous)**

**Name of the Programme: Bachelor of Arts (Mass Media)**

Sr No.	Semester	Course	Employability/ Entrepreneurship/ Skill Development	Focus on Employability/ Entrepreneurship/ Skill Development
1	I	Mass Communication	Skill Development	The entire course (Units I to V) equips the students to employ mass media tools of communication which enhances employability and skill development.
2	I	Effective Communication Skills I	Employability	The course from Unit III-VI covers important segments in Letter writing, Editing and translations that will be helpful in employment of the learners.
3	I	Introduction to Computers	Skill Development	The entire course -Units I-VI is valuable for both the advertising and Journalism students and enhances their employability factor.
4	II	Effective Communication Skills II	Skill Development	The entire course -Units I-VII - is valuable to Advertising and Journalism students as its skills them in both oral and written skills and tools.
5	II	Principles of Marketing	Employability/ Entrepreneurship	The entire course Units 1-VIII enhances the employability factor of students seeking a career in sales and marketing and to create start-ups.



  
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**Name of the Programme: Master in Commerce**

Sr. No	Semester	Course	Employability/ Entrepreneurship/ Skill development	Employability/ Entrepreneurship/Skill development
1	I	Strategic Management	Entrepreneurship	Start-up Business Strategies and Make in India Model: Process of business start-ups and its Challenges, Growth Prospects and government initiatives in Make in India Model with reference to National manufacturing, Contribution of Make in India
2	II	Research Methodology for Business	Employability	Data Analyses and R&D
3	II	E-Commerce	Entrepreneurship	Unit 2 teaches e-enterprise and its management
			Skill development	Learners can take e-marketing internships and assignments



  
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**Nagindas Khandwala College (Autonomous)**

**Name of the Programme: Master in Arts- Economics**

<b>Sr. No.</b>	<b>Semester</b>	<b>Course</b>	<b>Employability/ Entrepreneurship/ Skill Development</b>	<b>Focus on Employability/ Entrepreneurship/ Skill Development</b>
1	I	Economics of Development	Employability and Skill Development	Human Capital, Credit market- Microfinance
			Entrepreneurship	Credit Market-Microfinance



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**Nagindas Khandwala College (Autonomous)**

**Name of the Programme: Master in Arts- Geography**

Sr. No.	Semester	Course	Employability/ Entrepreneurship/ Skill Development	Focus on Employability/ Entrepreneurship/ Skill Development
1	I	Principles of Geomorphology	Employability	Subunit 1.2 of Unit 1 focusses on the evolution of Earth which would give employment in geological organizations
			Skill development	Unit 3 and Unit 4 entirely focus upon various landforms and their development in such a way that they can be identified easily on ground.
2	I	Principles of Climatology	Skill development	Units 2, 3 and 4 explain the climatic formations and phenomena in great detail with the help of diagrams and recent examples
3	I	Perspectives in Human Geography	Skill development	Units 2 and 4 explain the reasons behind the development of urban systems and ways to alter them for the benefit of the urban society
4	I	Spatial Organization of Economic Activities	Skill development	Unit 2 explains the functioning of developed economies and the trade organizations. Unit 3 explains the economic activities in depth. Unit 4 explains all the organizations that are currently active in the functioning of a smooth economic system
5	I	Tools and Techniques of Spatial Analysis-I	Employability	Unit 2 focusses on topographic mapping and interpretation
			Skill development	Units 1 and 3 help to learn all the skills needed to analyse the landforms, maps, and climatic phenomena.
6	I	Tools and Techniques of Spatial Analysis-II	Employability	The 3 <sup>rd</sup> unit teaches data analysis through computers which is the most recent development



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			Skill development	Units 1 and 2 teach various methods of spatial data analysis
7	II	Oceanography and Hydrology	Employability	Unit 4 teaches aspects related to watershed development which is the need of the hour
8	II	Geoinformatics	Employability	Unit 3 focusses on aspects of GIS inculcating skills for employability
			Skill Development	Unit 4 teaches applications of geospatial technology in which a learner can start its own firm
9	II	Socio-Cultural and Political Geography	Skill Development	Subunit 4.3 of unit 4 focusses upon the present urban structure
10	II	Urban Geography	Skill Development	Unit 4 is focussed upon developing skills to understand the metropolitan structure with relevant examples
11	II	Tools and Techniques of Spatial Analysis-III	Employability	Subunit 3.4 of unit 3 prepares for paid field work
			Skill Development	All the three units focus upon developing various skills related to Geoinformatics
12	II	Tools and Techniques of Spatial Analysis-IV	Employability	Subunit 2.2 of unit 2 prepares for employment in mapping organizations
			Skill Development	Units 1 and 3 are focussed upon developing skills related to spatial analysis



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**Name of the Programme: Master in Science- Information Technology**

Sr. No.	Semester	Course	Employability/ Entrepreneurship/ Skill Development	Focus on Employability/ Entrepreneurship/ Skill Development
1	I	Advanced Database Systems Practical	Employability and skill development	Helps to understand DBMS architecture, query processing and techniques, principles of concurrency control and fragmentation
2	I	Distributed System Practical	Employability and skill development	Identify the advantages and challenges in designing distributed algorithms for different primitives like mutual exclusion, deadlock detection, agreement, design and develop distributed programs using sockets and RPC/RMI
3	I	Data Analysis Tools Practical	Employability and skill development	Ability to understand and apply statistical knowledge in daily life applications.
4	I	Software Testing Practical	Employability and skill development	Helps to master a range of different software testing techniques and strategies and be able to apply specific (automated) unit testing method to the projects, distinguish characteristics of structural testing methods, demonstrate the integration testing which aims to uncover interaction and compatibility problems as early as possible.
5	II	Mobile Computing Practical	Employability and skill development	Enhance ability to compare and contrast multiple division techniques, mobile communication systems, and existing wireless networks
6	II	Advanced Computer Networks Practical	Employability and skill development	Introduces learner to computer networks and concentrates on building a firm foundation for understanding Data Communications and Computer Networks,







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7	II	Cloud Computing and Ubiquitous System Practical	Employability and skill development	Ability to learn how to use Cloud Services, to implement Virtualization, to build Private Cloud.
8	II	Data Mining Practical	Employability and skill development	To identify the scope and essentiality of Data Mining, to analyze data, choose relevant models and algorithms for respective applications, to study spatial and web data mining, to develop research interest towards advances in data mining.



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