



**Nagindas Khandwala College
(Empowered Autonomous)**

BROCHURE

on

**HUMAN VALUES & PROFESSIONAL ETHICS FOR
NAGINDAS KHANDWALA COLLEGE STUDENTS**



For MALAD KANDIVLI EDUCATION SOCIETY

Hon. Secretary/ Hon. Treasurer

M. Salte.

PRINCIPAL
NAGINDAS KHANDWALA COLLEGE OF COMMERCE
ARTS & MANAGEMENT STUDIES AND SHANTABEN
NAGINDAS KHANDWALA COLLEGE OF SCIENCE
(AUTONOMOUS)
MALAD (W), MUMBAI - 400 064.

ABOUT NAGINDAS KHANDWALA COLLEGE

Education is an essential requisite for any civilized society. In 1942, when India was still under colonial rule, the need of education became all the more crucial. Realizing this need, the visionary Management Members of Malad and Kandivli areas came together and established Malad Kandivli Education Society. Harboursing the dream of providing high standard education, Malad Kandivli Education Society founded Sheth Nahalchand Laloochand High School in 1942-43.

Dedicated to providing outstanding education; the Malad Kandivli Education Society expanded its branches and established many new educational institutions. It has groomed many young minds into responsible citizens over these many years. Thousands of students have gone out of its portals and today occupy important positions in the Society. In its 60 years of existence, the society has achieved many milestones and one such significant milestone of the Society was the **establishment of the College in July 1983.**

The College was started with three classes of Commerce, which were created by wooden partitions in the dilapidated hall without any government grant. In its first year, 330 students had enrolled in College. **In 1988**, Arts stream was started and the Degree College was started and it was named as **'Nagindas Khandwala College of Commerce and Arts'** and the Junior College was named as **'The Bombay Suburban Grain Dealers' Junior College of Commerce and Arts'**. After 5 years of its existence, the College received grant from the government. The College ran in two sessions morning and evening for nearly a decade. In 2001, the evening session was discontinued and the degree College ran full-fledged in morning and the Junior College ran in the afternoon session. With the establishment of the College in the year 1983 with just 300 students, today the College is renowned as one of the best institutions that provide quality education to more than four thousand students.

MILESTONES ACHIEVED BY THE COLLEGE

- Nagindas Khandwala College was awarded with the Autonomous Status from the year 2016-17.
- The college ranked 12th at all India level by Education World Magazine in 2020-2021.
- Ranked 5th at Maharashtra level by Education World Magazine in 2019-2020 and 2020-2021.

- Ranked First among India's Top 10 private higher education institutions for 'Best Management Practices & Systems' in the Education World India Higher Education Grand Jury Award 2020-21.
- Ranked 33rd at all India level by Education World Magazine in 2019-2020.
- Best College Award for Quality in Education by Indo Global Chamber of Commerce.
- Best Educational Quality Enhancement Team President Award, 2013. I.M.C. Ramkrishna Bajaj National Quality Commendation Certificate, 2013.
- Educational Excellence Award by Indus Foundation, U.S.A. Best College Award 2012 by University of Mumbai. Re-Accredited by NAAC in 3rd Cycle with "A" Grade. ISO 9001:2015 Certified.

VISION OF THE COLLEGE

- Education for all.
- Education for the youth.
- Education for the future of our country.

MISSION OF THE COLLEGE

The mission of our institution is to serve the society at large, and students belonging to linguistic minority in particular, with commitment, dedication and devotion. The institution aims at providing overall education from K.G to P.G to Ph.D.

GOALS

- To impart qualitative and valuable service in the field of education.
- To attain community and social development.
- To ensure and inculcate perfect discipline amongst the students
- To aim at overall personality development of the students.
- To enable students to face the challenges of the competitive world.
- To help the students in discovering their latent talents and in flowering them.
- To instil awareness about social and ecological issues among students and help them in being socially conscious citizens.

1. HUMAN VALUES

The progress and development of a civil society depends upon how well ingrained Human Values and Professional Ethics are in learners. Nagindas Khandwala College takes responsibility to build a strong society. Therefore, it attempts to create high quality practices and environment backed with human values and professional ethics

A human value is defined as 'A principle that promotes well-being or prevents harm'. Human values are essential for creating a happy and harmonious environment in society. At Nagindas Khandwala College, these values are cultivated and inculcated among the student and the staff through teaching learning process and co-curricular activities.

The core human values are:

1. Right conduct	2. Peace	3. Truth
4. Love	5. Cooperation	6. Honesty
7. Trust	8. Non-Violence	9. Wisdom

Students at Nagindas Khandwala College should make the best use of their years in the College by dedicating their energy for learning and developing a charismatic personality.

Students would:

1. Abide by Act, Statutes, Ordinances, rules, policies, procedures of the College and respect its ideals, vision, mission, cultural practices and the traditions.
2. Stay in College and create joyful learning experience for themselves.
3. Remain punctual, disciplined and regular in attending classes.

4. Observe modesty in their overall appearance and behaviour.
5. Behave with dignity and courtesy with teachers, staff and fellow students.
6. Act as a role model for the junior students by attaining the highest level of values and morality.
7. Maintain harmony among students belonging to different socio-economic status, community, caste, religion or region.
8. Contribute towards cleanliness of the campus and surroundings.
9. Respect and care for the institutional properties.
10. Observe proper behaviour while on outside activities (educational tour/visit or excursion).
11. Be honest in providing only truthful information on all documents.
12. Maintain the highest standards of academic integrity while presenting own academic work.
13. Help teachers in maintaining the learning environment conducive for all students.
14. Strive to keep campus ragging free.
15. Be sensitive to gender issues.
16. Be sensitive to societal needs and development.
17. Maintain good health and refrain from any kind of intoxicant

2. PROFESSIONAL ETHICS

Human values and professional ethics are intertwined. Values are concerned with personal conviction with the core belief or desire that guide or motivate attitudes and actions. Professional ethics is concerned with the concept and framework of moral right or wrong as applied to a professional organisation, execution policies and behaviours. The professional ethics that a Khandwala Students are expected to display are:

2.1 INTEGRITY

Integrity is defined as the unity of thought, word and deed (honesty) and open mindedness. It includes the capacity to communicate the factual information so that others can make well informed decisions. It yields the person's peace of mind, and hence adds strength and consistency in character, decisions, and actions. This paves way to one's success. It enthuses people not only to execute a job well but to achieve excellence in performance. It helps them to own the responsibility and earn self-respect and recognition by doing the job. Integrity is the quality of being honest and having strong moral principles; moral uprightness. It is generally a personal choice to uphold oneself to consistently moral and ethical standards

2.2 CREDIBILITY& RESPONSIBILITY

The obligation of an individual or organization to account for its activities, accept responsibility for the demand to disclose the results in a transparent manner. It also includes the responsibility for money or other entrusted property.

2.3 COMMITMENT

Commitment means alignment to goals and adherence to ethical principles during the activities. It is the driving force to realize success. This is a basic requirement for any profession. This is bound to add wealth to oneself, one's employer, society, and the nation at large.

2.4 ATTITUDE

It is a psychological construct, a mental and emotional entity that characterizes a person. They are complex and are acquired through experiences. Attitude can be formed from a person's past and present. One should develop such attitude which provides synergy and satisfaction in their day-to-day life. Positive Mental Attitude (PMA) characterizes faith,

integrity, hope, optimism, courage, initiative, generosity, tolerance, tact, kindness and good common sense.

2.5 VALUING TIME:

Time is rare resource. Once it is spent, it is lost forever. It cannot be either stored or recovered. Hence, time is the most perishable and most valuable resource too. This resource is continuously spent, whether any decision or action is taken or not. Time management is the key to increase effectiveness, efficiency or productivity.

2.6 PASSION

Passion is a feeling of intense enthusiasm towards or compelling desire for completion of the work. Passion defines performance enhancing aspects and work enjoyment. When an individual is passionate about their occupation, they tend to work more enthusiastically and experience work satisfaction.