



**NAGINDAS KHANDWALA COLLEGE
(AN EMPOWERED AUTONOMOUS INSTITUTION)**

**POLICY ON
PERSONS WITH DISABILITIES (PwDs)**

For MALAD KANDIVLI EDUCATION SOCIETY

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Hon. Secretary/ Hon. Treasurer

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PRINCIPAL

**NAGINDAS KHANDWALA COLLEGE OF COMMERCE
ARTS & MANAGEMENT STUDIES AND SHANTABEN
NAGINDAS KHANDWALA COLLEGE OF SCIENCE
(AUTONOMOUS)**

MALAD (W), MUMBAI - 400 064.

Nagindas Khandwala College (Empowered Autonomous)

POLICY ON PERSONS WITH DISABILITIES (PwDs)

Nagindas Khandwala College since its inception believes in holistic development of its students including those with disabilities. The College strongly believes in creating an inclusive teaching and learning environment with unbiased treatment for disabled students. All the programmes and activities are accessible to disabled students. All the authorities and teaching faculties of the institute endeavour to extend a helping hand towards the differently-abled students to ensure their overall growth through education.

As per the Person with Disability Act, disability is of different types –

- 1) Physical Disability
 - a. Locomotor Disability
 - b. Visual Impairment
 - c. Hearing Impairment
 - d. Speech and Language Disability
- 2) Intellectual Disability
 - a. Specific Learning Disabilities
 - b. Autism Spectrum Disorder
- 3) Mental Behaviour (Mental Illness)
- 4) Disability caused due to
 - a. Chronic Neurological Conditions such as-
 - b. Blood Disorder
- 5) Multiple Disabilities

Nagindas Khandwala College recognizes that Persons with Disabilities are a valuable human resource for the country and seeks to create an environment that provides those equal opportunities, protection of their rights and full participation in society.

Nagindas Khandwala College (Empowered Autonomous)

Objectives of the Policy:

1. To create an inclusive environment of equality avoiding discrimination towards disabled students in all domains of work and education.
2. To create an appropriate regulatory mechanism to treat disabled students without any partiality in an effective manner.
3. To ensure enforcement of legislative measures with respect to persons with disabilities.
4. To ensure right to education for disabled students.
5. To ensure equal opportunities of development and overall growth of disabled students.
6. To arrange finance for facilitating the above-mentioned objectives and enhancing infrastructure to make college campus disabled-friendly.

Eligibility for admission of person with disability

Any disabled student becomes eligible to get admission in the college if he/she is qualified to participate in any offered programme. With regard to enrolment, a certified individual with a disability must fulfil the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program. However, relaxation shall be allowed as per the Government rules.

Accessibility policy

Providing access means making all the college services, activities and the benefits thereof, fully available to qualified people with disabilities. The institute strives to provide various provisions in creating a disabled-friendly campus. The administration, teaching and non-teaching staff of the institute is directed to ensure appropriate/reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus is designed to be barrier free and accessible for differently-abled persons.

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The following principles of accessibility will be strictly observed:

- All UG and PG programmes and activities must be accessible.
- Accessible study material to prepare and appear for examinations for all students with disabilities will be provided.
- The Institute will organize awareness programmes for all the teachers and non-teaching staff regarding the issues of disabled students.
- Admission policy of the Institute offers 5% reservation for persons with disabilities in all the courses offered by Institute. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

Exam policy

The Examination Department of Nagindas Khandwala College is also aware and concerned about educational need of disabled students. The Committee is directed to consider need of such students for examination, making it convenient and comfortable for them.

Accessibility to college campus for persons with disabilities

Facilities available for students are:

1. Ramps to access to lift in all wings of the college.
2. Classroom allotment on ground floor on preferential basis for regular lectures and during examinations.
3. Disabled-friendly toilet.
4. Other facilities are provided time to time as per government rules.
5. Students are sensitised on their duty as a classmate towards disabled students during orientation.
6. Staff are trained to assist persons with disabilities, including persons with learning disabilities.
7. The institution has a disabled friendly, barrier free environment.
